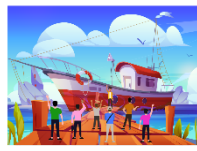


Innovative Management Tools™ Presents:
ONBOARDING™ – Employee Welcoming Process Development Course



ONBOARDING™

Employee Welcoming Process Development

How does your onboarding process rate on a scale of 1-10?

Are new employees leaving soon after being hired?

Welcome to Innovative Management Tools.

Today, we introduce our **ONBOARDING – Employee Welcoming Process Development** course, specifically tailored for companies that feel that their onboarding experience falls short of the company's and employees' expectations. Comprising 9 comprehensive sessions, this remote-delivered hands-on, workshop course is designed to guide organizations in creating department-specific onboarding programs that welcome and wow new hires.

At Innovative Management Tools, we believe in fostering New-Employee Welcomes with Consistency, Intentionality, Structure, and Engagement.

In the current landscape of workforce challenges, where there is a shortage of skilled individuals and newly hired staff is not afraid to leave in the first six months if their experience as a new employee is sub-par, the onboarding process plays a critical role in attracting, nurturing, and retaining talent.

Disenchanted new employees are more likely to leave an organization if they do not feel welcomed. While the recruitment process convinces candidates to join, it's the onboarding process that plays a crucial role in their longevity, meaning whether they stay or leave.

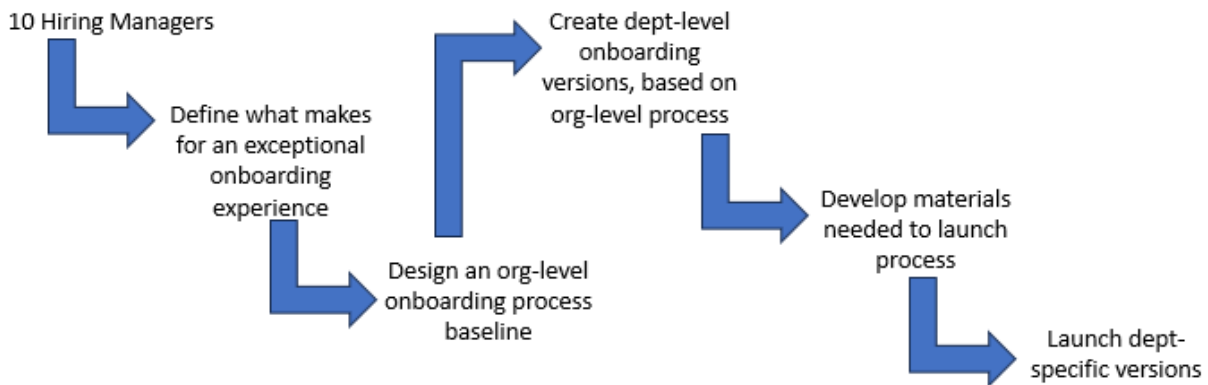
ONBOARDING assists organizations in standardizing and fortifying the new-employee welcoming and orientation process. It guides managers and supervisors through a collaborative development process, resulting in a department-specific onboarding experience that ensures new employees feel welcomed, engaged, informed, and connected. **This is not a theory course. This is a workshop course that guides a cohort of hiring managers through the onboarding journey development process.**

Key Outputs and Outcomes of the ONBOARDING course:

- Establish positive department-specific onboarding experiences.
- Fill the void of weak welcoming and minimize the risk of new employees doubting their decision to join the organization.
- Reduce new employee turnover resulting from disenchanted new hire syndrome.
- Move from "hoping that department managers provide effective onboarding" to "knowing that they deliver a positive onboarding experience."
- Positively impact the organization's reputation by demonstrating through actions that employees are truly valued.
- Create a consistent, complete, and intentional onboarding experience across the organization.

Explore the Broad Steps of the ONBOARDING Course:

1. Guided definition of critical onboarding elements with a facilitator.
2. Development of an organization-level onboarding process, creating a baseline reference.
3. Tailored onboarding experiences to each department's unique needs.
4. Launch the adapted onboarding program with new hires.



The **ONBOARDING** course is designed to transform your new employee welcoming process into a strategic advantage for your organization. It helps you craft a positive onboarding experiences, ensuring New-Employee Welcomes with Consistency, Intentionality, Structure, and Engagement.

Launch this transformative journey in your company today.

Innovative Management Tools: Guiding the Power and Ideas from Within™

For more information about **ONBOARDING** and our other **Conversation Frameworks™**, contact Innovative Management Tools on [LinkedIn](#).

